



AGENDA INFORMATION
TIFFIN CITY COUNCIL COMMUNICATION

DATE: December 12, 2025

AGENDA ITEM: Discussion and Consideration to Approve the Hiring of Grant Weber as the Tiffin Parks and Recreation Director and Council Actin as Needed

ACTION: Approval

Background

The interviewing committee for the City of Tiffin's next Parks and Recreation Director is excited to recommend Grant Weber for the position. Grant brings a wealth of experience and a proven track record of success in recreation programming, facility management, and community engagement.

Grant has spent the past seven years working in municipal parks and recreation, most recently serving as Athletics Coordinator for the City of Cedar Rapids Parks and Recreation Department. In this role, he significantly increased program participation and revenue by introducing innovative programs and modern marketing strategies. He also managed operations at the Northwest Recreation Center, overseeing staff scheduling, rentals, and facility maintenance.

Prior to Cedar Rapids, Grant worked as a Recreation Supervisor for the City of Warrensburg, Missouri, and held multiple roles with the City of DeWitt Parks & Recreation Department, including Assistant to the Director, Parks Maintenance Employee, and Sports Coordinator. His hands-on experience across all aspects of parks and recreation, from programming and budgeting to facility operations, gives him a comprehensive understanding of what it takes to build a thriving department.

Grant holds a Bachelor of Science in Sport and Recreation Management from the University of Iowa, where he graduated with honors, and an Associate of Arts from Clinton Community College.

Recommendation

The interviewing committee recommends the hiring of Grant Weber with a start date of January 7, 2026, and a starting salary of \$82,500, with a performance evaluation in six months with a potential \$2500 salary increase with a satisfactory evaluation. Grant will be at the meeting on Tuesday night.

ATTACHMENTS: None