

**AGENDA INFORMATION
TIFFIN CITY COUNCIL COMMUNICATION**

DATE:	July 1, 2026
AGENDA ITEM:	Discussion and Consideration of Position Promotion for Colton Beckler from Public Works Worker I to Public Works Worker II
ACTION:	Motion

SYNOPSIS: Attached is a recommendation letter from Brian Detert to promote Nate Wessling from Public Works Worker I to Public Works Worker II. Years ago when the City performed its wage study, certain positions within various departments established growth positions to accommodate the anticipated growth and personnel expansion of the City. I would echo Brian's rational for Nate's promotion. I have had a chance to observe Nate's development and display of leadership since he was hired. I support and also recommend the promotion of Nate to the Public Works Worker II position.

BUDGET ITEM:

MAYOR/COUNCIL ACTION: Motion

ATTACHMENTS: Correspondence for PWD

PREPARED BY: Doug Boldt

DATE PREPARED: July 1, 2026

Doug,

I have been doing some evaluation of the current employees in the Public Works Department. Nate Wessling has been with the City of Tiffin for 6 years now, and at this time I would like to recommend that he be moved from PW Worker I to PW Worker II.

Nate has the knowledge and the ability to be moved up. He has shown that he is able to complete projects and tasks without my oversight, and to my satisfaction. Nate is fully capable of running any piece of equipment or vehicle that the city owns currently. He shows the will to look for problems or projects to better the community and likes to handle them.

Thank you for your consideration regarding this recommendation.

Brian Detert

Public Works Director

City of Tiffin